

Safety at Buist

At Buist, our policy is to ensure a safe and healthy workplace for all employees. Part of our company mission is to “consider our employees’ well-being as essential.” Safety is an integral part of our overall culture. We believe in hiring people who genuinely care about themselves, their co-workers, and their community.

Together, Buist management and our company leadership team provide top-level safety support, measure safety performance, and regularly review the company safety program to ensure its effectiveness. We make safety a priority; not just to protect the well-being of employees, but also the well-being of our trade partners, customers, and members of the community in which we serve. Management conducts routine Jobsite Safety Observation Inspections, along with our full-time Safety Director, to praise good practices, or identify and correct any safety-related issues. The company solicits leading indicator feedback through our Near Miss and Good Catch program. All employees are encouraged to submit these should they experience one. In addition to these measures, Buist proactively addresses safety through our extensive employee safety training. Employee training is accomplished in a few different ways. New hire safety training is conducted both in a classroom and through hands-on training at employee orientation. Ongoing employee safety training is accomplished through hands-on training and our monthly Buist Safety Scoop Program. Safety inspections, Near Miss Reports, Good Catches, and Safety Scoops are all completed through the Buist employee website and help to proactively monitor and improve jobsite safety.

Site supervisors are responsible for day-to-day on-site safety. They provide plans and equipment to accomplish all jobsite work in a safe manner. Field employees work with managers and site supervisors to ensure work can be performed safely. Employees are to perform work in a safe manner, utilizing the proper tools and Personal Protective Equipment. All employees have the right to stop work should conditions become unsafe or if equipment is damaged/defective. Buist has a designated Safety Committee made up of managers and field employees from across the company. This team meets bi-monthly to discuss any company-related safety matters, identify leading indicators, and review any past incidents. Safety-related matters are communicated to the company via email and posted on the employee website. Types of information communicated may include any corrective action or recommendations related to Near Miss and Good Catch reports, incident reports, employee injury reports, Safety Committee minutes, any upcoming training opportunities, and so on.

These are a few methods through which Buist strives to promote and continuously improve employee safety. It takes all members of the Buist team working together to ensure the safety of our company.